

Job Description: Teacher of Art

Essential requirements for all staff at The King's School:

- Honour God in your professional duties.
- Demonstrate a commitment to the development of your personal Christian faith.
- Act at all times as an ambassador for the school in a manner which upholds its Christian values and ethos.
- Encourage the pupils to grow in wisdom, stature and favour with God and man.
- Hold high expectations for the whole school community, building upon positive relationships and attitudes towards pupils, colleagues, parents, governors, and members of the local community.
- Set high expectations for pupil behaviour through positive and productive relationships
- Take an active role in the school's pastoral care of pupils, safeguarding and promoting their welfare; including leading and supporting with prayer and worship.
- Be familiar with, support and reinforce the aims, ethos, policies and procedures of the School.
- Attend all calendared meetings as required, including Parents' Evenings.
- Have regard to the Staff Handbook and Code of Conduct which form part of your contract.
- Recognise that duties of a post may vary from time to time without changing the general character of the post or level of responsibility entailed.
- Carry out such other duties as may reasonably be assigned by the Headteacher.

Teaching requirements:

- To take the lead in the oversight and curriculum development of the Art department; including familiarity with the current GCSE specification.
- Plan, prepare and teach lessons across the age and ability range, in line with the agreed programmes of study, in such a way as to challenge and inspire pupils of all abilities.
- Assess, record and report on the development, progress and attainment of pupils in line with school policies.
- Be subject to performance targets agreed annually and be responsible for providing evidence of progress for key accountabilities.
- Promote enrichment and extension activities related to your subject.
- Demonstrate a commitment to Personal Professional Development.

Pastoral requirements:

- Develop good relationships with all pupils, but especially those for whom you have the primary responsibility.
- Support pupils both academically and pastorally.
- Pray regularly for the pupils in your care.

Specific Responsibilities

- To undertake safe methods and procedures, written where appropriate, for operations within their department
- To undertake and maintain a risk assessment for the Art department
- Others as per the vacancy advertised.

Person Specification: Teacher

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
Qualifications		
Qualified Teaching Status (QTS); subject specialism in Art or equivalent	D	Application form
Evidence of further subject specific qualifications	D	Application form
Evidence of continuing professional development (CPD)	D	Application form
Experience		
Experience of successful teaching in a relevant environment	E	Application Form/Interview
Proven record of good relationships with pupils and parents	E	Application Form/Interview
Strength in assessment, recording and reporting.	E	Application Form/Interview
Proven ability to identify barriers to learning and overcome them	E	Application Form/Interview
Knowledge/Skills/Abilities		
Knowledge of strategies to raise pupil achievement and attainment	E	Application Form/Interview
Comprehensive knowledge of the National Curriculum and assessment;	D	Application Form/Interview
Ability to work cooperatively as a member of a team and in different partnerships;	E	Application Form/Interview
Excellent people skills – motivating, nurturing and challenging pupils to achieve their best.	E	Application Form/Interview
Experience of preparing risk assessment, safe methods and procedures for the use of art specific equipment	D	Application Form/Interview
Ability to relate well to children	E	Interview
Good communication skills	E	Interview
Knowledge of the concept of confidentiality	E	Interview
Flexible attitude to work	E	Application Form/Interview

Other		
Willingness to attend and support events beyond the school day;	E	Application Form/Interview
Commitment to undertake in service development	E	Application Form/Interview
Commitment to safeguarding and protecting the welfare of children and young people	E	Application Form/Interview
First Aid Certificate	D	Application Form
An active Christian faith	E	Application Form/Interview
Willingness to pray with pupils as part of pastoral role, as appropriate	E	Application Form/Interview